

Career, Employment & Youth Services Labour Market Agreement for Persons with Disabilities (LMAPD)

The Labour Market Agreement for Persons with Disabilities (LMAPD) is designed to assist individuals with a disability acquire the skills, experience and support necessary to successfully prepare for, enter or remain in the work force. Services include employment counseling and assessment, employment planning, pre-employment training, post-secondary education, skills training, technical aids and other supports assist individuals obtain access to job opportunities and training. This program is cost-shared with Human Resources Social Development Canada.

www.hrle.gov.nl.ca

Who does it serve?

The LMAPD is for people with a disability and demonstrated challenges in accessing education or employment.

Current Programs funded under LMAPD which are delivered by the Department of Human Resources, Labour and Employment include:

Training and Employment Services:

- offers support to individuals in obtaining their first post- secondary training or employment
- staff work with individuals to develop and implement their employment plan.
- individuals wishing to access these services should contact HRLE and request an enhanced screening and assessment (ESA).
- individuals completing Level 3 High School should contact HRLE in January of the year they will be graduating.
- a provincial waiting list is maintained for those wishing to access funding for post-secondary training.

Job Trainer Support:

- eligible individuals who have a developmental disability may avail of this support to help them obtain employment.
- individuals wishing to access this support should contact HRLE and request an enhanced screening and assessment (ESA).

- community groups (usually employment corporations), work in a particular community to develop jobs for eligible participants.

Community Partnerships:

The Department of Human Resources, Labour and Employment provides funding to community agencies across Newfoundland and Labrador to deliver employment support services for eligible clients of the department.

For the names of agencies offering this service in your area please contact the Human Resources, Labour and Employment office in your area.

For information, contact the HRLE office in your area:

Avalon

1-877-729-7888

TTY 1-888-380-2299

Central

1-888-632-4555

1-877-292-4205

Western

1-866-417-4753

TTY 1-888-445-8588

Labrador

1-888-773-9311

1-866-443-4046

NEADS Online Work System (NOWS)

The NEADS Online Work System (NOWS) is a bilingual, free, online tool where employers can post opportunities and search for job-ready candidates with disabilities. These candidates are either students or graduates who self-identify as having a disability/impairment. It is operated by the National Educational Association of Disabled Students (NEADS).

www.nowcs.ca/

FOR EMPLOYERS:

- Absolutely no cost
- Post jobs and receive online applications
- Easy access to a growing database of job-ready candidates with disabilities made up of both students still in college or university and college and university graduates all seeking paid employment
- Enables progressive employers to include job ready candidates with disabilities as part of their overall recruitment strategy

FOR STUDENTS & GRADS:

- Absolutely no cost
- Search for opportunities with progressive employers seeking students and graduates with disabilities
- Post your resumés and cover letters
- Apply for opportunities directly online

Employment Equity & Strategic Initiatives

The Office of Employment Equity for Persons with Disabilities has as its mandate to increase the representation of persons with disabilities employed in the public service. The Office provides information, advice and training on issues related to the employment of persons with disabilities to Directors of Human Resources, managers, supervisors and executives.

www.gov.nl.ca/openingdoors

West Block, Confederation Building
PO Box 8100
St. John's, NL
A1B 4J6
Phone (709) 729-5881
Toll Free 1-800-950-4414
TTY (709) 729-5441
Fax: (709) 729-5446

Workplace Health and Safety Compensation Commission (WHSCC)

The WHSCC aims to provide safe and healthy workplaces by assisting employers and workers to prevent accidents, and manage workplace injuries/illnesses and return-to-work processes. The Workplace Health, Safety and Compensation Commission is an employer-funded no fault insurance system that promotes safe and healthy workplaces, provides return-to-work programs and fair compensation to injured workers and their dependants.

St. John's
146 - 148 Forest Rd.
P.O. Box 9000
St. John's, NL
A1A 3B8
Tel: (709) 778-1000
Fax: (709) 738-1714
Toll Free: 1-800-563-9000

Grand Falls-Windsor
26 High Street
P.O. Box 850
Grand Falls-Windsor,
NL
A2A 2P7
Phone (709) 489-1600
Fax (709) 489-1616
Toll Free: 1-800-563-3448

Corner Brook
Suite 201B, Millbrook
Mall
2 Herald Avenue
P.O. Box 474
Corner Brook, NL
A2H 6E6
Phone (709) 637-2700
Fax (709) 639-1018
Toll Free: 1-800-563-2772

Canadian Council on Rehabilitation and Work (CCRW)

The Canadian Council on Rehabilitation and Work is a Canada-wide network of organizations and individuals. Their mission is to promote and support meaningful and equitable employment of people with disabilities. The CCRW has been a leader in improving employment opportunities for persons with disabilities in Canada and leading the way for inclusive employment through connecting employers with job seekers who have disabilities.

21 Merrymeeting Road
St. John's, NL A1C 2V6
PHONE: 709 754 4941
FAX: 709 754 5941

Contacts:

Sandra Whiffen (Manager)
Deanne Bambrick (Project Coordinator)
Michelle Clarke (Employment Specialist)

Independent Living Resource Centre

The Independent Living Resource Centre is a consumer controlled organization committed to providing support, resources, and opportunities for empowerment, which enable persons with disabilities to make informed choices about their lives. The Independent Living Resource Centre is for anyone who has a type/combination of disabilities.

www.ilrc.nf.ca

4 Escasoni Place

St. John's, NL

A1A 3R6

Phone (709) 722-4031

Toll Free 1-866-722-4031

TTY (709) 722-7998

Fax (709) 722- 0147

Contact: Lanie Woodfine (Resources) and Barry Galway (Executive Director)

Email: info@ilrc.nf.ca

The Independent Living Resource Centre offers various programs and services such as:

- Information and networking including: resource library, newsletter, website
- Peer Support: people sharing issues, experiences, knowledge, and expertise
- Volunteer Programs
- Individual Advocacy: helping people stay in control of their lives, offering support for accessing services, skill development, taking risks and solving problems
- Employment Services: Helping people develop careers, search for employment, start a business, or return to school
- Computer Access: free internet access, adaptive computer technology, peer tutoring
- Disability Resource Centre: helping people who have disabilities with any issue they face